



SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

DTE CODE - MB6224

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

1.3.2 Percentage of students undertaking project work/field work/ internships (Data for the latest completed academic year)

DVV Suggestion:-

1. HEI is requested to kindly note that the link provided in the DATA TEMPLATE is in the GOOGLE DRIVE format, and which should not be considered, please relook and provide valid link for documents.

HEI Reply:-

Link is provided.

[https://vim.org.in/pdf/1.3.2%20Percentage%20of%20students%20undertaking%20project%20workfield%20work%20internships%20\(Data%20for%20the%20latest%20completed%20academic%20year\).pdf](https://vim.org.in/pdf/1.3.2%20Percentage%20of%20students%20undertaking%20project%20workfield%20work%20internships%20(Data%20for%20the%20latest%20completed%20academic%20year).pdf)



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DVV Suggestion:-

2. Kindly note that data for the latest completed academic year only to be considered in this metric.

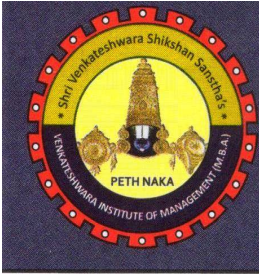
HEI Reply:-

DVV suggestion noted. Data for the latest completed academic year is provided.



I/C DIRECTOR

**Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.**



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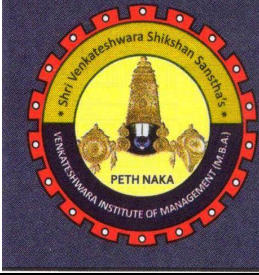
VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

Summer Internship Project done by Students Academic Year-2021-22

Program me Name	Progra m Code	List of students undertaking project work/field work/interns hip	Link to the relevant document
MBA	743397	VAREKAR PRATIKSHA PANDIT	https://vim.org.in/pdf/1.3.2%20Percentage%20of%20students%20undertaking%20project%20workfield%20work%20internships%20(Data%20for%20the%20latest%20completed%20academic%20year).pdf
MBA	743397	WALANDKA R TANVEER SHABBIR	
MBA	743397	BAGADI JYOTI SANJAY	
MBA	743397	DESHMUKH ABHJEET BAJRANG	
MBA	743397	JADHAV DHANLAXMI BHARAT	
MBA	743397	JADHAV PRABHUPRA SAD MILIND	
MBA	743397	KADAM DHANASHRI RAMESH	
MBA	743397	KHOT AKSHAY POPAT	
MBA	743397	PATIL POOJA SUBHASH	
MBA	743397	PATIL PRITAM LALASO	



SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

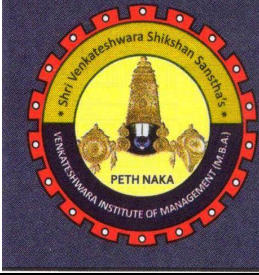
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GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

MBA	743397	PATIL SAMIKSHA ASHOK
MBA	743397	PATIL SHUBHAM SANJAY
MBA	743397	PATIL SONALI DINKAR
MBA	743397	PATIL SWEETY SUBHASH
MBA	743397	RASKAR VISHRANT HANMANT
MBA	743397	KAMBLE ABHIJEET PRADEEP
MBA	743397	MADANE NEHA SHASHIKAN T
MBA	743397	MANE ROHIT CHANDRAK ANT
MBA	743397	MOHITE ANKITA ANIL
MBA	743397	PATIL ANIKET SADASHIV
MBA	743397	SATPUTE SUNIL VINOD
MBA	743397	SHAIKH BILAL KHAJASAB
MBA	743397	VIBHUTE RUSHIKESH RAJENDRA



SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

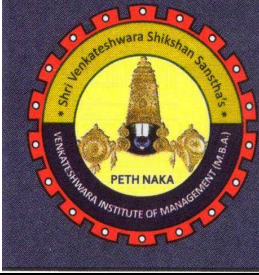
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PH. NO. (02342) 252100, 252110

MBA	743397	BHOSALE MAYUR SARJERAO
MBA	743397	SHINDE ONKAR UTTAM
MBA	743397	KADAM SUMIT SUBHASH
MBA	743397	NANGARE ROHAN HANMANT
MBA	743397	SISAL PIYUSH ARUN
MBA	743397	PATIL NIKITA TANAJI
MBA	743397	PISE SOMESH RAMESH
MBA	743397	THORAT PRANALI PANDURAN G
MBA	743397	WAYADAND E PALLAVI POPAT
MBA	743397	KUNDLE MANISHA VASANT
MBA	743397	PATIL PRADNYA JAGDISH
MBA	743397	PATIL PAYAL HAUSHERA O
MBA	743397	PATIL MANASI SATISH



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VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

MBA	743397	SALUNKHE PRAJKTA SUNIL
MBA	743397	PATIL AJINKYA TUKARAM
MBA	743397	PAWAR AKSHAY BABASAHE B
MBA	743397	MORE MAMATA NATHULAL
MBA	743397	PATIL OMKAR BALKRISHN A
MBA	743397	GUNJAWAT E SANDESH ANANDRAO
MBA	743397	PATIL AMIT SANJAY
MBA	743397	PHARNE RUSHIKESH SANJAY
MBA	743398	JOSHI KEDAR SATISH
MBA	743399	PATIL SOURABH RAJARAM
MBA	743400	MANE SURAJ SHIVAJI

**SHREE VENKATESHWARA SHIKSHAN SANSTHA'S
VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH**

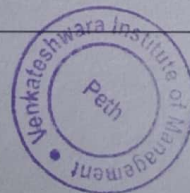
PROJECT WORK LIST

YEAR 2021-22

SR. NO.	NAME OF STUDENT	NAME OF GUIDE	PROJECT TITLE
1	VAREKAR PRATIKSHA PANDIT	Miss. S. V. Tibe	"A STUDY OF EMPLOYEES SATISFACTION "With special reference to WALSTAR TECHNOLOGY PVT, LTD KOLHAPUR
2	WALANDKAR TANVEER SHABBIR	Dr. S. B. Wadkar	" A STUDY OF CONSUMER SATISFACTION" with special reference to AIRTEL, ISLAMPUR
3	BAGADI JYOTI SANJAY	Dr. S. B. Wadkar	"A STUDY OF TRAINING AND DEVELOPMENT" With special reference to "MAHALAXMI TEXTILE, KAGAL"
4	DESHMUKH ABHIJEET BAJRANG	Mr. R. L. Chitnis	"A STUDY OF EMPLOYEE HEALTH AND 7SAFETY MANAGEMENT "with special reference to ADITI FOODS Pvt. Ltd NERLA
5	JADHAV DHANLAXMI BHARAT	Dr. S. B. Wadkar	" A STUDY OF SAFETY MANAGEMENT" with special reference to RAJARAMSOLVEX LIMITED, ISLAMPUR
6	JADHAV PRABHUPRASAD MILIND	Dr. S. B. Wadkar	"A STUDY OF SATISFACTION LEVEL OF EMPLOYEES" with special reference to MENON AND MENON PVT.LTD. VIKRAMNAGAR, SHAHU MARKET, KOLHAPUR
7	KADAM DHANASHRI RAMESH	Dr. S. B. Wadkar	" EMPLOYEE SATISFACTION TOWARDS WELFARE FACILITY" with special reference to KIRLOSKAR BROTHERS LIMITED,



			KIRLOSARWADI
8	KHOT AKSHAY POPAT	Mr. A. S. Patil	"AN ANALYSIS ON THE WORKERS PARTICIPATION IN MANAGEMENT" With special reference to SAMA CHEMO PHARMA PVT. LTD, ISLAMPUR
9	PATIL POOJA SUBHASH	Miss. S. V. Tibe	"A STUDY OF PERFORMANCE APPRAISAL "with special reference to MENON AND PISTON, SHIROLI, MIDC, KOLHAPUR.
10	PATIL PRITAM LALASO	Mr. R. L. Chitnis	"A STUDY OF EMPLOYEE HEALTH AND SAFETY MANAGEMENT with reference to ADITI FOOD PVT. LTD. NERLE
11	PATIL SAMIKSHA ASHOK	Miss. S. V. Tibe	"A STUDY OF LABOUR WELFARE FACILITIES" with special reference TOVIRAJ ALCOHOL AND ALLIED INDUSTRIES LTD, 32 SHIRALA.
12	PATIL SHUBHAM SANJAY	Mr. A. S. Patil	"A STUDY OF SAFETY MANAGEMENT" with special reference to RAJARAM SOLVEX LIMITED, ISLAMPUR
13	PATIL SONALI DINKAR	Miss. S. V. Tibe	"A STUDY OF EMPLOYEES ENGAGEMENT" With special reference to FATTESINGRAONAIK (APPA) SAHA. DUDHUTPA. SANGH LTD. SHIRALA.
14	PATIL SWEETY SUBHASH	Dr. S. B. Wadkar	" A STUDY OF TRAINING AND DEVELOPMENT" with special reference to KOLHAPUR ZILLAGOKULDUDHUTPADAKSANGH LTD.
15	RASKAR VISHRANT HANMANT	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION with special reference to CHARAPLE YAMAHA MOTORS IN ISLAMPUR CITY"
16	KAMBLE ABHIJEET PRADEEP	Miss. S. V. Tibe	" A STUDY OF SATISFACTION LEVEL OF EMPLOYEES " with special reference to "MENON AND MENON LTD; VIKRAMNAGAR, KOLHAPUR"
17	MADANE NEHA SHASHIKANT	Mr. A. S. Patil	"A STUDY OF EMPLOYEE ABSENTEEISM." with special reference to "HUTATMA SAHAKARI DUDH



			UTPADAK SANGH LTD. WALWA”
18	MANE ROHIT CHANDRAKANT	Mr. A. S. Patil	“AN ANALYSIS ON THE WORKERS PARTICIPATION IN MANAGEMENT” with special reference to SAMA CHEMO PHARMA PVT. LTD, ISLAMPUR.
19	MOHITE ANKITA ANIL	Dr. A. M. Kharat	“A STUDY OF CONSUMER BUYING BEHAVIOUR ” with special reference to "RAJARAMBAPU PATIL SAHAKARI DUDH SANGH LTD., ISLAMPUR"
20	PATIL ANIKET SADASHIV	Miss. S. V. Tibe	“A STUDY OF RECRUITMENT AND SELECTION PROCESS” with special reference to YASHWANT DUGDH PRAKRIYA LTD; SHIRALA.
21	SATPUTE SUNIL VINOD	Mr. R. L. Chitnis	“A STUDY OF SAFETY MANAGEMENT” with special reference to MENON & PISTON, SHIROLI, MIDC, KOLHAPUR
22	SHAIKH BILAL KHAJASAB	Mr. A. S. Patil	“A STUDY OF EMPLOYEE MOTIVATIONAL TECHNIQUES With Special Reference to RANGAM CONSULTANTS PVT., LTD.
23	VIBHUTE RUSHIKESH RAJENDRA	Dr. A. M. Kharat	“A STUDY OF CUSTOMER SATISFACTION TOWARDS HONDA TWO WHEELERS” With special reference to YASH HONDA AUTO, CHANDGAD
24	BHOSALE MAYUR SARJERAO	Dr. A. M. Kharat	“A STUDY OF CUSTOMER SATISFACTION TOWARDS HONDA TWO WHEELERS ”
25	SHINDE ONKAR UTTAM	Mr. A. S. Patil	“A STUDY OF CONSUMER BUYING BEHAVIOUR” With special reference to FATTESINGHRAO NAIK (APPA) CO-OPERATIVE DUDHSANGH, SHIRALA.
26	KADAM SUMIT SUBHASH	Dr. S. B. Wadkar	“A STUDY ON CUSTOMER SATISFACTION” With special reference to BHARAT PETROLEUM CORPORATION LIMITED, WAI
27	NANGARE ROHAN HANMANT	Dr. A. M. Kharat	“A STUDY OF CUSTOMER SATISFACTION TOWARDS HONDA TWO WHEELERS” With special reference to YASH HONDA AUTO,

			CHANDGAD
28	SISAL PIYUSH ARUN	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATISFACTION With Special Reference to CHARAPALE YAMAHA MOTORS IN ISLAMPUR CITY"
29	PATIL NIKITA TANAJI	Mr. A. S. Patil	"A STUDY OF JOB SATISFACTION LEVEL OF EMPLOYEES" with special reference to AGE HOME APPLIANCES INDIA PVT. LTD, SHIRALA
30	PISE SOMESH RAMESH	Mr. A. S. Patil	"A STUDY ON INDUCTION AND ORIENTATION PROGRAM." with special reference to "GENUS BREEDING INDIA PVT. LTD."
31	THORAT PRANALI PANDURANG	Mr. A. S. Patil	"ASTUDY OF RECRUITMENT AND SELECTION PROCESS "with special reference to TULIP CASTING PVT. LTD, KOLHAPUR
32	WAYADANDE PALLAVI POPAT	MISS. S. V. TIBE	" A STUDY OF RECRUITMENT AND SELECTION PROCESS With special reference to TULIP CASTING PVT., KOLHAPUR
33	KUNDLE MANISHA VASANT	Miss. S. V. Tibe	"A STUDY ON EMPLOYEE MOTIVATION" with special reference to MANTRI METALLICS PVT.LTD. SHIROLI, KOLHAPUR.
34	PATIL PRADNYA JAGDISH	Miss. S. V. Tibe	"A STUDY OF LABOUR WELFARE FACILITIES" with special reference to VIRAJ ALCOHOL & ALLIED INDUSTRIES LTD, 32 SHIRALA
35	PATIL PAYAL HAUSERAO	Mr. R. L. Chitnis	"A STUDY ON EMPLOYEE MOTIVATION" with special reference to STAFFBLOOM GLOBAL SERVICES PVT LTD, PUNE
36	PATIL MANASI SATISH	Dr. A. M. Kharat	"A STUDY OF RATIO ANALYSIS with special reference to FATTESINGRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD. SHIRALA
37	SALUNKHE PRAJKTA SUNIL	Miss. S. V. Tibe	" ASTUDY OF EMPLOYEE SATISFACTION with special reference to WALSTAR"
38	PATIL AJINKYA TUKARAM	Dr. S. B. Wadkar	" A STUDY OF WAGES AND SALARY ADMINISTRATION with special reference to AGRO GOLD INDUSTRIES, SHIRALA"



39	PAWAR AKSHAY BABASAHEB	Dr. S. B. Wadkar	A STUDY ON CUSTOMER SATISFACTION with special reference to SHIVRAJ TACTORS,SANGLI
40	MORE MAMATA NATHULAL	Mr. A. S.Patil	"A STUDY OF EMPLOYEE SATISAFICATION with special reference to SWEET CONFECTINARY,SANGLI
41	PATIL OMKAR BALKRISHNA	Dr. S. B. Wadkar	"A STUDY OF MARKETING MIX" with special reference to FATTESINGRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD. SHIRALA
42	GUNJAWATE SANDESH ANANDRAO	Dr. S. B. Wadkar	"A STUDY ON EMPLOYEE MOTIVATION" with special reference to HUTATMA CO-OPERATIVE DUDH SANGH,WALWA
43	PATIL AMIT SANJAY	Miss. S. V. Tibe	"A STUDY OF EMPLOYEE ENGAGEMENT" with special reference to FATTESINGRAO NAIK (APPA) CO-OPERATIVE DUDH SANGH, SHIRALA.
44	PHARNE RUSHIKESH SANJAY	Miss. S. V. Tibe	"A STUDY OF RECRUITMENT AND SELECTION PROCESS" with special reference to TULIP CASTING PVT. LTD, KOLHAPUR
45	JOSHI KEDAR SATISH	Dr. S. B. Wadkar	" A STUDY OF JOB SATISFACTION" with special reference to HUTATMA CO-OPERATIVE DUDH SANGH,WALWA
46	PATIL SOURABH RAJARAM	Dr. A. M. Kharat	" A STUDY OF SALES PROMOTION TECHNIQUES" with special reference to RIVO
47	MANE SURAJ SHIVAJI	Dr. A. M. Kharat	"A STUDY OF CUSTOMER SATIFACTION" with special reference to HERO



Sand
HC DIRECTOR
 Venkateshwara Institute of Management
 Peth, Tal. Walwa, Dist. Sangli.





SIDHIVINAYAK MOTORS

PUNE BENGLORE HIGHWAY
KASEGAON SANGLI 415404 (NEAR BY
ROYAL STONE) MOTOR CYCLE
DEALER

Certificate

This is to certify that, **Mr. Piyush Arun Sisal** a student of **VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH- NAKA DISTRICT-SANGLI** Pursuing second year master of business administration MBA II has successfully completed industrial summer training in our showroom kasegaon training period was from 11-10-2021 to 30-11-2021. The overall performance and behavior during the training is found to be satisfactory.

We wish him all the best for his bright future & career.

Place: Kasegaon

Date: 31-11-21



[Handwritten signature]





M/s. MAHALAXMI TEXTILES

T- 49, Five Star M. I. D. C., Opp. Reymonds, Kagal, Dist. Kolhapur. Ph. : 0231-2305211, Cell : 9423707033
E-mail : mahalaxmitextile11@gmail.com, Website : www.mahalaxmitextiles.co.in

CERTIFICATE

This is to certify that MISS. Bagadi Jyoti Sanjay
A student of MBA (specialization in Human Resource).
Venketatshwara Institute of Management Peth naka.
Has successfully completed 50 days. Internship on the
Project title 'A Study of Training and Development'
At Human Resource Department from 01 octomber
To 19 november 2021 in our Mahalaxmi Textiles Kagal,
Kolhapur. During the Training period we found that she is
Sincere his a overall performance was satisfactory.
We wish her all success in the future and best luck.





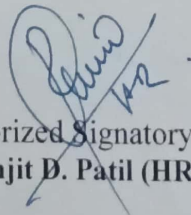
TCPL/HRD/2021-22
1st Feb.2022.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Pranali Pandurang Thorat** student of **Venkateshwara Institute of Technology and Management, Peth** has successfully completed her summer in plant training project work in **A Study of Recruitment and Selection Process** in our organization for the period 11th Oct. To 30th Nov. 2021 for a partial requirement of Master of business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

For Tulip Casting Pvt. Ltd.


Authorized Signatory
Mr. Ranjit D. Patil (HR Manager)





Yash Honda

Halkarni Phata, Chandgad, Kolhapur, 416509

Date : 10/12/2021

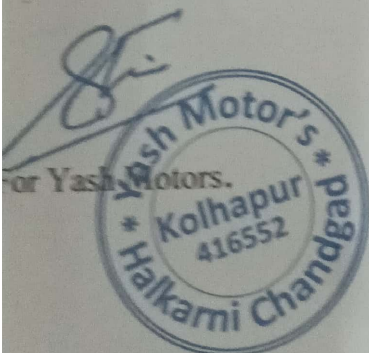
Certificate

This is to certify that Mr. Nangare Rohan Hanmant, MBA student of "Venkateshwara Institute of Management Peth" has completed his summer in Plant Training on the topic "A Study Of Customer Satisfaction Towards Honda Two Wheelers" in our organization during period from 12th Oct. 2021 To 30th Nov.2021.

We found he is sincere & well behaved in this period

We wish him all the success in future.

DR. AVINASH M. KHARAT
(MANAGING, WA, PUNE, TEL. 91.20.2511.2222)





Walwa, Pethbhag (Near ST Stand), Tal- Walwa, Dist- Sangli, Walwa- 416313

Contact: 8793130444/ 9890967172 Email: amardistributor@gmail.com

DISTRIBUTOR

Date :

Mr. Amar Gurav

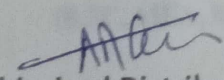
CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that Mr. Tanveer Shabbir Walandkar, a student of MBA, Venketashwara Institute of Management Peth, has successfully completed from 01/10/2021 to 25/11/2021 summer internship programmer (SIP) on project titled "A Study of Consumer Satisfaction & Buying Behavior" at authorised Distributor - AIRTEL. During the period of his summer internship programmer with us he had been exposed to different process and he was found punctual, hardworking and sincere in his work.

We wish him a bright career

Warm regards,


For Authorised Distributor - AIRTEL

अमर कम्युनिकेशन

प्रोप्रा. अमर गुरव, मो. 9890967172





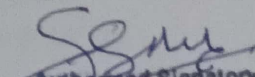
CERTIFICATE

This is to certify that **MISS. MAMATA NATHUVEL MORE** Student of Enkateshwara Institute of Management, Peth Naka has successfully completed in summer plant training project work in "A study on employee welfare facility" In our Sweet Confectionery Pvt. Ltd. For the period 6th Oct 2021 to 28th Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory.

We wish her all success in the future and best luck.

For SWEET CONFECTIONERY PVT. LTD.


Authorized Signatory

Director

SWEET CONFECTIONERY PVT.LTD

Corporate Office: 504/505, Parmeshwari Centre, 18 Dalmia Estate, Off L.B.S. Road, Mulund(West), Mumbai-400 080, (India) Phone: +9122-61517100 Fax:+9122-61517122 E-Mail: info@sweetind.com / info@sweetindustries.com

Factory: Plot No.K-1, Sangli Miraj MIDC Area, Kupwad Block, Sangli-416 436, Maharashtra (India)
Phone: 0233-264 4513/613 2644496



Multi State Approved : Reg. No. MSCS/CR/67/97 Dt. 23/07/1997



HUTATMA SAHAKARI DUDH UTPADAK SANGH LTD., WALWA.

Head Office : Walwa - 416 313 Dist. Sangli (M.S.)

Phone : (02342) 267808, 267544, Fax : (02342) 268408

Athani : (08289) 251808 Mob. : 9960597744, 9960597736

Email : 1) hutatmadudh@gmail.com 2) hutatma_dudh@yahoo.co.in

Hutatma Dudh / Time / / 2022-23

Date : 11/07/2022.

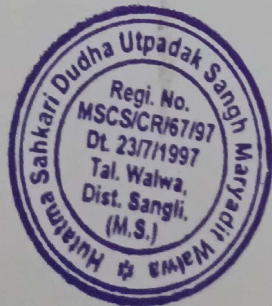
CERTIFICATE

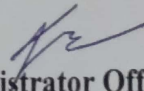
This is to certify that, MR. SANDESH ANANDRAO GUNJAWATE a student of VENKATESHWARA INSTITUTE OF MANAGEMENT , PETH , MBA II has completed his project work on "A STUDY OF EMPLOYEE MOTIVATION " in our company.

He has assigned the project for the duration from 01th October 2021 to 25th November 2021.

During the above period he associated with us, we found that he is sincere in the work assigned to him and he has completed the project report satisfactory.

We wish him All the Best for his future.




Administrator Officer
Hutatma Sah. Dudh Utpadak Sangh
Ltd; Walwa. Dist- Sangli.





PLOT NO 29 OPP SBI M.I.D.C SHIROLI,
KOLHAPUR-416 122 (MS) INDIA
0230 2468314, 2468334, 2468354, 2468036
FAX 0230-2468036
e-mail -tulipcasting@dataone.in

TCPL/HRD/2021-22

DATE: 03rd Dec. 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Pallavi Popat Waidande, student of Venkateshwara Institute of Technology and Management Peth, has successfully completed her summer in plant training project work in **A Study of Recruitment and Selection Process** in our organization for the period 11th Oct. 2021 to 30th Nov. 2021 for a partial requirement of Master of business Administration (MBA.)

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

For Tulip Casting Pvt. Ltd

Authorized Signature

Mr. Ranjit D. Patil (HR Manager)





RAJARAM
SOLVEX LTD

REFNO.RSL/ADMN/2021-22
22nd Feb - 2022

CERTIFICATE

This is to certify that **Mr. Subham Sanjay Patil**, student of Venkateshwara Institute of Management, Peth Naka, studying in MBA - II, has completed project report on "A Study Of Safety Management" with our company during the period from 11th Oct. 2021 To 30th Nov. 2021.

During this training, she has collected relevant information from various departments of our company i.e. Production, Commercial, Finance and Hr. Her performance during this project work was found satisfactory.

For Rajaram Solvex Ltd.

(Vikas M. Kardile)
Vice President



Office: Nariman Bhavan, Unit no 1001B, 10th Floor, Nariman Point, Mumbai-400021
99756 00310 | Fax: (022) 26740565

A-21, MIDC, Islampur, Dist-Sangli, Maharashtra-415415
99756 00403 | CIN : U15141PN1991PLC061629 | eMail: rsl@rajaramsolvex.com





Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

FATTESHINGHRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD;

फत्तेशिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.

Tal-Shirala, Dist-Sangli. (Maharashtra) (Off. (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली. (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachiteedudh@gmail.com

Ref.

Date: / / 20

CERTIFICATE

This is to certify that **Mr. Amit Sanjay Patil** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Employees Engagement" In our Dudh Sangh for the period 12th Oct. 2021 to 30th Nov 2021 for a partial requirement of Master of Business Administration (MBA).

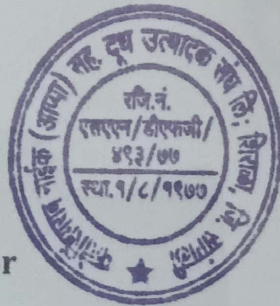
During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.

Managing Director

FATTESHINGHRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH





Agro Gold Industries

C-29, Shirala M.I.D.C., Shirala, Dist. Sangli.
Proprietor-Harshad Patil Mob. - 9130019788

This is to certify that, the project entitled as "A STUDY OF WAGES AND SALARY ADMINISTRATION" with special reference to AGRO GOLD INDUSTRIES SHIRALA, SANGLI" is an original work developed and submitted by MR. AJINKYA TUKARAM PATIL for partial fulfillment of the requirement for the award of M.B.A. This is an independent research work which was carried out under supervision.

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Ajinkya Tukaram Patil, a student of MBA from Venketeshwara institute of Management Peth, Has successfully completed 55 days from 27.01.2021 to 22.03.2021 Internship Programme on project title.

" A STUDY OF WAGES AND SALARY ADMINISTRATION"

During the period of internship programme with us, he has been exposed to different process & he was found punctual, hard working and sincere in his work.

We wish him a bright career.

Warm regards.

M/s. Agro Gold Industries

Patil
Proprietor





Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

FATTESHINGHRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD;

फत्तेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराला.

Tal-Shirala, Dist-Sangli. (Maharashtra) (Off. (02345) 250301, 02, 03

ता. शिराला, जि. सांगली. (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachiteedudh@gmail.com

Ref. NO/ADM/78/2021-22

Date: 06/12/2021

CERTIFICATE

This is to certify that **Miss. Manasi Satish Patil** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in “A Study of Ratio Analysis” In our Dudh Sangh for the period 12th Oct. 2021 to 30th Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory.

We wish her all success in the future and best luck.

Boys

Managing Director

FATTESHINGHRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH





Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

FATTESHINGRAO NAIK (APPA) SAHAKARI DUDH UTPADAK SANGH LTD;

फत्तेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.

Tal-Shirala, Dist-Sangli. (Maharashtra), Mob.No.- (Office- 9021880813/8446250301, Mrkt.- 9021874186)

ता. शिराळा, जि. सांगली. (महाराष्ट्र) Email : prachiteedudh@ymail.com

Ref. NO | ADM | 78 | 2021-22

Date : 28 / 1 / 2021

CERTIFICATE

This is to certify that **Miss.Sonali Dinkar Patil.** is a student of M.B.A. from Venkateshwara Institute of Management, Peth naka. She has completed Project work in our Milk Co-operative Union with the subject of "**A Study Employees Engagement**". From 08th Oct. 2021 to 29th Nov. 2021.

During her training period she has collected the data very sincerely and her performance and conduct towards work was satisfactory. She had good moral character. We wish her all success for her future endeavor.

This certificate is being issued on her own request.

Managing Director

FATTESHINGRAO NAIK (APPA)
SAHA. DUDH UTPADAK SANGH





Yash Honda

Halkarni Phata, Chandgad, Kolhapur, 416509

Date: 3/12/2021

CERTIFICATE

This is to certify that, Mr. Vibhute Rushikesh Rajendr, MBA student of “Venkateshwara Institute of Management Peth” has completed his summer in Plant Training on the topic “**A study of customer satisfaction towards Honda two wheelers**” in our organization during period from 6th Oct 2021 to 28th Nov 2021.

We found he is sincere & well behaved in this period.

We wish him all the success in future.

For Yash Motors



Certificate of Internship

Date: 07/12/2021

TO WHOM SO EVER IT MAY CONCERN

This is to verify that **Payal Hauserao Patil** is a student of **Master of Business Administration**, (Specialization-**HR**) in **Shivaji University, Kolhapur Maharashtra** has completed **02 months** from (04 Oct- 2021 to 30 Nov- 2021) internship program at **Staffbloom Global Services Private Limited**.

She has worked for on a project titled 'A Study on Employee Motivation'. As part of the project she has worked as HR Intern.

During the period of his internship program with us her performance was found **punctual, hardworking and inquisitive**.

We wish him all the best for his upcoming career. Kindly Regards,

For Staffbloom Global Services Pvt. Ltd

Sandeep Patil



Authorized Signatory

STAFFBLOOM GLOBAL SERVICES PRIVATE LIMITED
Office No. 8, Third Floor, Yogiraj Apartment, Balewadi Phata, Baner,
Pune - 411045



PLOT NO 29 OPP SBI M.I.D.C SHIROLI,
KOLHAPUR - 416 122 (MS) INDIA
0230 - 2468314, 2468334, 2468354, 2468036
FAX 0230 - 2468036
e-mail -tulipcasting@dataone.in

TCPL/HRD/2021-22

DATE :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Rushikesh Sanjay Pharne**, student of **Venkateshwara Institute of Technology and Management Peth** has successfully completed her summer in plant training project work in **A Study of Recruitment and Selection Process** in our organization for the period 11th Oct. 2021 To 30th Nov. 2021 for a partial requirement of Master of business Administration (MBA.)

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

For Tulip Casting Pvt. Ltd.

Authorized Signatory

Mr. Ranjit D. Patil (HR Manager)





Yash Honda

Halkarni Phata, Chandgad, Kolhapur, 416509

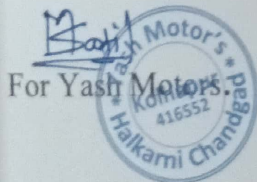
Date : 10 / 12 / 2021

Certificate

This is to certify that Mr. Bhosale Mayur Sarjerao, MBA student of "Venkateshwara Institute of Management Peth" has completed his summer in Plant Training on the topic "**A Study Of Customer Satisfaction Towards Honda Two Wheelers**" in our organization during period from 12th Oct. 2021 To 30th Nov.2021.

We found he is sincere & well behaved in this period

We wish him all the success in future.

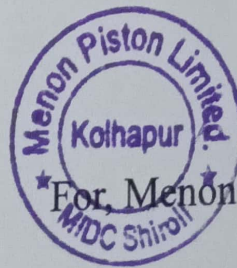


Certificate

Date : 5 / 7 / 2022

This is to certify that **Mr. Sunil Vinod Satpute**, Student of **Venkateshwara Institute of management, Peth Naka**, Pursuing Second year Master of Business Administration (MBA-2) he had completed his industrial training program in the topic on **“A Study of Performance Appraisal”** from 03/10/2021 to 23/11/2021 that is 52 days, During this training program he had good moral character.

We wish him bright success in the future and best of luck.



Shinde

For Menon Piston Rings Pvt. Ltd.

Regd. Office & Works:

97/A Sambhapur – Kasarwadi Road,
Ioap, Kolhapur – 416 122 (INDIA)
CIN: U29113MH 1885PTCO37862



Phone : +91 230 2465 020 / 2485 052
Fax : +91 230 2485 003
E-mail : info@menonrings.com
Website : www.menonpistonrings.com



Mantri Metalics Pvt. Ltd.

F-10 / 1, M.I.D.C., Shirol, Kolhapur - 416 122, Maharashtra, INDIA.

Phone : + 91 (230) 246 90 65, 246 90 75, (230) 246 91 64.

E-mail : info@mantrimetalics.com / admin@mantrimetalics.com

Website : www.mantrimetalics.com

CIN No. U28920PN1995PTC091232 GST No. 27AABCM7851P1ZT



Automotive
IATF 16949:2016
Sai Global

Date : 01.12.2021

CERTIFICATE

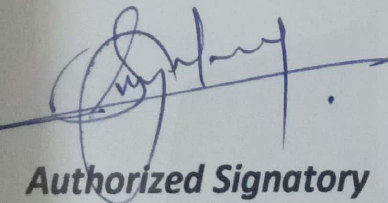
TO WHOM SO EVER IT MAY CONCERN

This is certify that **Miss.Manisha Vasant Kundle** Of "**Venkateshwara Institute Of Management (MBA)**" Peth, **Sangali**, studying in MBA has successfully completed the project on "**A Study On Employee Motivation**" in our organization. During this period from **15-October-2021 To 20-December-2021**.

During the above training period, she found to be sincere and hard working.

We wish to her all the success in future.

For Mantri Metalics Pvt.Ltd.


Authorized Signatory





YASHWANT DUGDH PRAKRIYA LTD; SHIRALA.

Address : Plot No. B-29, MIDC Shirala, Tal. Shirala, Dist. Sangli. (Maharashtra State)
Pin 415408 Ph. (02345) 285040, 270100 E-mail : yashwantdudh@gmail.com.

YDPL/T O/
Ref No.

/ 2021-2022

Date 01/12/2021

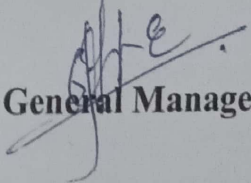
CERTIFICATE

This is to certify that Mr. **Aniket Sadashiv Patil** (MBA-II) the student of Venkateshwara Institute of Management, Peth Tal-Walwa, Dist- Sangli has successfully completed Internship project in "A STUDY OF RECRUITMENT & SELECTION PROCESS" from 01st October 2021 to 30th November 2021. He found sincere & hard working.

We wish to him better success in his future career.

For Yashwant Dugdh Prakriya Ltd,




General Manager



Multi State Approved : Reg. No. MSCS/CR/67/97 Dt. 23/07/1997

HUTATMA SAHAKARI DUDH UTPADAK SANGH LTD, WALWA

Head Office : Walwa - 416 313 Dist. Sangli (M.S.)

Phone : (02342) 267808, 267544, Fax : (02342) 268408 Athani : (08289) 251808

Mob. 9960597744, 9960597736

Email : 1) hutatmadudh@gmail.com 2) hutatma_dudh@yahoo.co.in

Hutatma Dudh / Time / / 2022-23

Date :01/07/2022.

CERTIFICATE

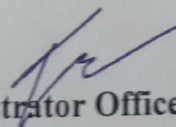
This is to certify that, MISS. MADANE NEHA SHASHIKANT a student of VENKATESHWARA INSTITUTE OF MANAGEMENT , PETH She has completed her project work on "A STUDY OF EMPLOYEE ABSENTEEISM " in our company.

She has assigned the project for the duration from 01/10/2021 to 19/11/2021.

During the above period she associated with us, we found that she is sincere in the work assigned to her and she has completed the project report satisfactory.

We wish her All the Best for her future.




Administrator Officer
Hutatma Sah. Dudh Utpadak Sangh
Ltd; Walwa. Dist- Sangli.



SAMA CHEMO PHARMA PVT. LTD.

Ref.:

Date :

Ref: - SC/GRN/12-2021-22.

Date: - 03/12/2021.

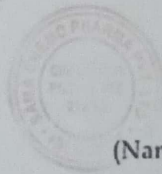
CERTIFICATE

This is certify to that *Mr. Akshay Popat Khot* The student of *Venkateshwara Institute of Management Peth* has completed his industrial summer training for "An analysis on the workers participation in Management" under the guidance and supervision of *Shri Dhanaji A Patil* (Head H.R.) in our organization for the period 6th Oct 2021 to 28th Nov 2021. During his in plant training we observed, he has hard working & sincere in his duties. He has picked up the knowledge of Administration, HR department & analysis of workers & its responsibilities in chemical industry very well.

He bears a good morel characters. We wish him all the best in his future. This certificate is issued on his own request.

With Best Regards,
For Sama Chemo Pharma Pvt Ltd,

Shri Prakash P. Yadav.
(Name & Signature of the Manager)



Shri Dhanaji A Patil.
(Name & Signature of the Guide)

Factory : F-18, M.I.D.C. Islampur, Tal. Walwa, Dist.: Sangli, Pin -415 409, MAHARASHTRA, (INDIA)
Tel. : +91 2342-220180 Fax: +91-2342-220490 E-mail : samachemo2007@gmail.com





SAMA CHEMO PHARMA PVT. LTD.

Date :

Ref: - SC/GRN/12-2021-22,

Date: - 03/12/2021.

CERTIFICATE

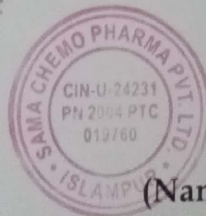
This is certify to that *Mr. Rohit Chandrakant Mane*, The student of *Venkateshwara Institute of Management Peth* has completed his industrial summer training for "An analysis on the workers participation in Management" under the guidance and supervision of *Shri Dhanaji A Patil (Head H.R.)* in our organization for the period 6th Oct 2021 to 28th Nov 2021. During his in plant training we observed, he has hard working & sincere in his duties. He has picked up the knowledge of Administration, HR department & analysis of workers & its responsibilities in chemical industry very well.

He bears a good morel characters. We wish him all the best in his future. This certificate is issued on his own request.

With Best Regards,
For Sama Chemo Pharma Pvt Ltd,

Shri Prakash P. Yadav.

(Name & Signature of the Manager)



Shri Dhanaji A Patil.

(Name & Signature of the Guide)





RAJARAM
SOLVEX LTD

REFNO.RSL/ADMN/2021-22 - 42 |
22nd Feb - 2022

CERTIFICATE

This is to certify that Miss Dhanlaxmi Bharat Jadhav, student of Venkateshwara Institute of Management, Peth Naka, studying in MBA - II, has completed project report on "A Study Of Safety Management" with our company during the period from 01st Oct. 2021 To 30th Nov. 2021.

During this training, she has collected relevant information from various departments of our company i.e. Production, Commercial, Finance and Hr. Her performance during this project work was found satisfactory.

For Rajaram Solvex Ltd.

(Vikas M. Kardile)
Vice President



Mumbai Office: Nariman Bhavan, Unit no 1001B, 10th Floor, Nariman Point, Mumbai-400021
(+91) 99756 00310 | Fax: (022) 26740565

Head Office: A-21, MIDC, Islampur, Dist-Sangli, Maharashtra-415415
(+91) 99756 00403 | CIN : U15141PN1991PLC061629 | eMail: rsl@rajaramsolvex.com



Date: 26/ 11/ 2021

REFNO :

“CERTIFICATE”

To whomsoever it may concern...!

This is to certify that **Mr. Somesh Ramesh Pise**, student of *Venkateshwara Institute of Management, Peth*, has completed his training program in *Genus Breeding India Pvt Ltd, Pune* with the subject “**A STUDY ON INDUCTION AND ORIENTATION PROGRAM**” in our organization under my guidance in partial fulfillment of *Master of Business Administration (M.B.A.)* degree of Shivaji University, Kolhapur from Date 4th Oct 2021- 26th Nov 2021.

During the above training Period, he found punctual, genuine, candid, knowledge seeking, hardworking and obedient.

We wish him brightest future and grand success in all of endeavors in life.

Thanking You.

Place- Pune



(Vikrant Koditkar)

HR Manager

Genus Breeding Ind Pvt Ltd



Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

FATTESHINGHRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD;

फत्तेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.

Tal-Shirala, Dist-Sangli. (Maharashtra) (Off. (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली. (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachiteedudh@gmail.com

Ref.

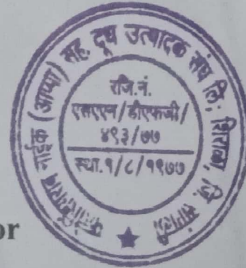
Date: / / 20

CERTIFICATE

This is to certify that **Mr. Amit Sanjay Patil** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in “A Study of Employees Engagement” In our Dudh Sangh for the period 12th Oct. 2021 to 30th Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.



Managing Director

FATTESHINGHRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH





Enriching Lives

KIRLOSKAR BROTHERS LIMITED

A Kirloskar Group Company

Date: 23-Feb-2022

CERTIFICATE

(To whomsoever it may concern)

This is to certify that **Ms. Dhanashri Ramesh Kadam** is a student of MBA from **Venkateshwara Institute of Management, Peth**. As part of the fulfillment of the partial requirement of her MBA Course. She has undergone project work in our organization w.e.f. 27 October 2021 to 17 December 2021.

She has collected data on "**Employee Satisfaction Towards Welfare Facility**" After completion of project work, she has concluded with good suggestions. During the period of project work, she was found to be sincere and punctual.

We wish her success in her future endeavor.

For **Kirloskar Brothers Limited**

Ajitkumar Donavade
General Manager – HRM&C





menon and menon limited
(Erstwhile MML industries Limited)

1st Dec. 2021

HR/DGM/MML/

CERTIFICATE

This is certify that *Mr. Abhijeet P Kamble*, Final Year (M.B.A.)

A student Of **Venkateshwara Institute Of Management, Peth-Sangli**

Has completed his Internship & project on

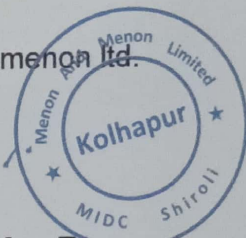
“A STUDY OF SATISFACTION LEVEL OF EMPLOYEES”

In our organization from **11th Oct. 2021** to **30th Nov. 2021**.

We wish him all the best for future career.

For menon and menon ltd.

[Handwritten Signature]



Prafullachandra Bhamare
Dy.G.M.-People Practices

Regd. Office : Chandran Menon Road Viramnagar, Kolhapur - 416 005, Maharashtra State, India
Phone : +91 231 2687 144, E-mail : mail@menon.in, www.menon.in, CIN : U74999PN2018PLC179133

Business Relation No
20001880



IATF
16949 : 2016 &
ISO 9001 : 2015

MONON AND MENON LTD.



Scanned with OKEN Scanner

CERTIFICATE

Date : 09/02/2022

This is certify that Miss. POOJA SUBHASH PATIL, Student of VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH NAKA, Pursuing Second year Master of Business Administration (MBA-2) She had completed her industrial training program in the topic on "A STUDY OF PERFORMANCE APPRAISAL" from 03 /10/2021 to 23/11/2021 that is 52 Days, During this training program She had good moral character.

We wish her bright success in the future and best of luck.



For, Menon Piston Rings Pvt.Ltd.

Shinde
09/02/22
HR MANAGER

Regd. Office & Works :
7 / A, Sambhapur - Kasarwadi Road,
Toap, Kolhapur - 416 122 (INDIA)
CIN : U29113MH1985PTC037862



Phone : +91 230 2465 020 / 2465 052
Fax : +91 230 2465 003
E-mail : info@menonrings.com
Website : www.menonpistonrings.com



Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

FATTESHINGRAO NAIK (APPA) SAHA. DUDH UTPA. SANGH LTD;

फत्तेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिराळा.

Tal-Shirala, Dist-Sangli. (Maharashtra) (Off. (02345) 250301, 02, 03

ता. शिराळा, जि. सांगली. (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachiteedudh@gmail.com

Ref.

Date: 7/2/2022

CERTIFICATE

This is to certify that **Mr. Onkar Uttam Shinde** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in “A Study of Consumer Buying Behaviour” In our Dudh Sangh for the period 6th Oct. 2021 to 28th Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.

Managing Director

FATTESHINGRAO NAIK (APPA)

SAHA. DUDH UTPADAK SANGH



CERTIFICATE

This is to certify that, Miss. Pradnya Jagadish Patil (MBA-II), the student of Venkateshwara Institute of Management, Peth Tal - Walwa, Dist - Sangli, has successfully completed Summer Internship Project in **"A STUDY OF LABOUR WELFARE FACILITIES "** from 1st November 2021 to 25th December 2021. She found sincere & hard working.

We wish her all the best.



[Signature]
Chairman & M.D.



ADITI FOODS(INDIA)PVT. LTD.

(An ISO 22000 : 2018 & FSMS Certified Company)

Ref. No. - 253/ 2021-22

Date - 06/02/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Miss. Pritam Lalaso Patil student of Venkateshwara Institute of Technology and Management, peth has successfully completed her training project work in " **A STUDY OF EMPLOYEE HEALTH & SAFETY MANAGEMENT** " in our organization for the period 05/10/2021 to 28/11/2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory.

We wish her Bright success in the future and best of luck.

For, Aditi Foods (India) Pvt. Ltd.,

Authorized Signatory,

Mr. Chandrakant N. Joshi

G.M. - H.R.



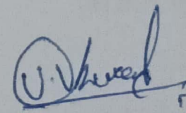
Date:-09/10/2021

CERTIFICATE

To Whomever it may concerns

This is to certify that **Ms. Nikita Tanaji Patil** of **VENKATESHWARA INSTITUTE OF MANAGEMENT**, Studying in MBA 2nd, She has successfully completed industrial Training Program on the topic **“A STUDY OF JOB SATISFACTION LEVEL OF EMPLOYEES,”** In **AGE HOME APPLINCES INDIA PVT. LTD. MIDC SHIRALA**. From 9th Oct 2021 to 29th Nov 2021, i.e 50 days, during this training program, she is polite, well behaved and has good character.

This certificate is issued from her own request.



HR Manager,

AGE Home Appliances India. Pvt.Ltd.

AGE HOME APPLIANCES (I) PVT. LTD.

Plot No. A-63, Growth Centre, M.I.D.C. Shirala, Tal: Shirala,

Dist: Sangli, Pin: 415 408, State: Maharashtra,

Contact: Ph: +91 2345 295488, 1800 84 33 888, Email: admin@ageindia.in, Web:

www.ageindia.in

Reg No. RAJ090-22-18 / 01.30-12-1975

RAJARAMBAPU PATIL SAN. DUDH SANGH LTD.

राजारामबापू पाटील सह. दूध संघ मर्या., इस्लामपूर

३३ अश्विनी - ३/१६ ते १५, एम.एच.सी.सी., इस्लामपूर - ४१५४०९ ता. वावरा, जि. सांगली
 पिन नं. (०२३४२) २२०१३६, २२१५००, २२०१९९ / ५६००६०११५ फोन (०२३४२) २२०१६१

H.D. A/16 TO 19 MID.C. Islampur - 415409 Tal. - Wavra Dist. - Sangli
 Ph. (02342) 220136, 225560, 220179 / 9860600117 FAX (02342) 225671

Email: rpsds@krushnadhudh.com Website: www.krushnadhudh.com


Ref.No. रा.दु.स/अस्था/००८/२१.२२

Date: ०४/०२/२०२१

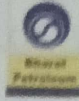
C E R T I F I C A T E

This Is to Certify That **Miss Mohite Ankita Anil**.Is a Student Of M.B.A-II. From Venkateshwara Institute Of Manangment,Peth,Sangli. She Has Competed Project Work Satisfactorly In Our Marketing Department With The Subject Of "A Study Of Consumer Buying Behaviour" From 11th Octomber 2021 to 7th December 2021.

This Certificate Issue her as Per Request Letter Dated 4th Jan 2022.


Managing Director
 Authorised Signatory
 Marketing Department
 Rajarambapu Patil San. Dudh Sangh Ltd.

■ MUMBAI - Igloo Dairy Services Pvt. Ltd. Plot No. 46/5-6 APMC Yard, Sector.No. 18 Vashi, Navi Mumbai - 400730 PH - 9860600 223/224
 ■ PUNE - Ananda Dairy, 4/3 Bhilarewadi, KATRAJ, Tal -Haveli, Dist - PUNE - 411046 PH - 020 - 24368121, 9860600234
 ■ KUPWAD - Plot No. 31G, M.I.D.C., (Near Krishna Valley) KUPWAD, SANGLI, PH - 02342 - 2644209



CERTIFICATE

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that, Mr. Sumit Subhash Kadam student of MBA- II, Shivaji University Kolhapur has successfully completed project work on A Study on Customer Satisfaction with reference to Bharat Petroleum Corporation Ltd. Wai in our organization during the period from *1st November 2021 to 31st December 2021 for 60 days*

During the above period he was found to be sincere and hard working. We wish him all the success in future.

Javid Desai
Territory Manager LPG, Wai

सी - 12, एमआइडीसी क्षेत्र, वाई, सातारा - 412 803 फोन : 02167 - 265 117, 265 251 टेलीफैक्स : 02167 - 265 008/9
रजि. ऑफिस : भारत भवन, 4 एवं 6 करीमभाँय रोड, बेलार्ड इस्टेट, पोस्ट बॉक्स क्र. 688 मुंबई 411 001.

C-12, MIDC Area, Wai, Satara - 412 803 Phone : 02167-265 117, 265 251, Telefax : 02167 - 265 008/9
Registered Office : Bharat Bhavan, 4 & 6, Curimbhoy Road, Ballard Estate, P. B. No. 688, Mumbai - 400 001.



SHIVRAJ TRACTOR.

Head Office-Madhavnagar 100 footi Road Authorized
New Holland Tractor Showroom.

Sangli – 416 410 Tal- Miraj Dist-Sangli

Phone: 8999013702

Mob: 9604205505

Email: 1) ajeetkumar3033@gmail.com

Web: www.NewHolland.com

Date: 22/03/2021

CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that, Mr. **Akshay Babasaheb Pawar** a student of **Venkateshwara Institute of Management (M.B.A)** has completed Internship program at **Shivraj Tractor**. Sangli from 07 Dec. 2020 To 09 Feb. 2021. During the period of his internship with us he was found punctual. Hardworking, and inquisitive.

We wish him every success in life..!

SHIVRAJ TRACTOR
Tal. Miraj, Dist. Sangli



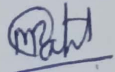
Certificate

This is to certify that **Miss. Pratiksha Pandit Varekar** student of **Venkateshwara Institute of Technology and Management, Peth** has successfully completed her summer in plant training project work in **A Study of Employee Satisfaction** in our organization for the period 11th Oct. to 30th Nov. 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

Walstar Technologies Pvt. Ltd.

Walstar Technologies Pvt.Ltd.

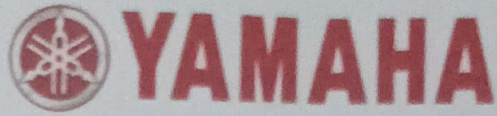


Director

Mrs. Megha Pratap Patil

Director





CHARAPALE MOTORS

PETH-SANGLI RAOD, OPP HOTEL MIDLAND, ISLAMPUR TAL WALWA (SANGLI)

CERTIFICATE

This is to certify that Mr. Vishrant Hanmant Raskar, student of Venkateshwara Institute of Management, Peth Naka, studying in MBA - II, has completed project report on "A STUDY OF CUSTOMER SATISFACTION WITH SPECIAL REFERENCE TO CHARAPLE YAMAHA MOTORS IN ISLAMPUR CITY" with our company during the period from 11th Oct. 2021 To 30th Nov. 2021.

During this training, he has collected relevant information from various Departments. His performance during this project work was found satisfactory.



For Charapale Motors.

Mr. Satish Charapale
Charapale Motors.



TO WHOM SO IT MAY CONCERN

This is to certify that Mr. Abhijit Bajrang Deshmukh (Venkateshwara Institute of Management M.B.A.) with specialization of Marketing Management, has successfully completed his internship during the period of 05-10-2021 to 26-11-2021 under the title "Study of Employee Health & Management".

During the internship period we found him most sincere & hardworking with him dedications to the work.

We wish best luck for his upcoming career & bright future.

Thank you very much.

Regards

HR DEPARTMENT



ADITI FOODS (IND) PVT.LTD.



menon and menon limited
(Erstwhile MML industries Limited)

1st Dec. 2021

HR/DGM/MML/

CERTIFICATE

This is certify that **Mr. Prabhuprasad M. Jadhav**, Final Year (M.B.A.)

A student Of **Venkateshwara Institute Of Management, Peth-Sangli**

Has completed his Internship & project on

“A STUDY OF SATISFACTION LEVEL OF EMPLOYEES”

In our organization from **11th Oct. 2021 to 30th Nov. 2021.**

We wish him all the best for future career.

For menon and menon ltd.

Prafullachandra Bhamare
Dy.G.M.-People Practices

Regd. Office : Chandran Menon Road Viramnagar, Kolhapur - 416 005, Maharashtra State, India
Phone : +91 231 2687 144, E-mail : mail@menon.in, www.menon.in, CIN : U74999PN2018PLC179133

Business Relation No
20001880



IATF
16949 : 2016 &
ISO 9001 : 2015

MONON AND MENON LTD.



No :

DATE : 14/02/2022

CERTIFICATE

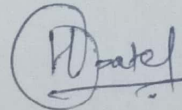
is Certify that Mr. Bilal Khajasab Shekh , Final Year(M.B.A)

ident Of Vanketeshwara Institute of Management, Peth.

completed his Internship and project on
study of Employee Motivational Techniques “

ur organization from 1st Oct.2021 to 20th Nov. 2021.

wish him all the best for future career.



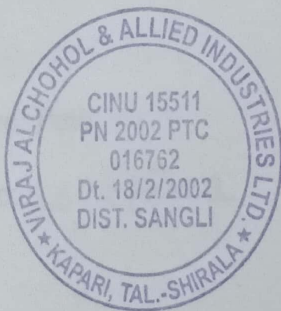
for Rangam consultants.Pvt ltd. Pune



CERTIFICATE

This is to certify that, Ms. Samiksha Ashok Patil (MBA-II),
the student of Venkateshwara Institute of Management, Peth
Tal - Walwa, Dist - Sangli, has successfully completed Summer
Internship Project in **“A STUDY OF LABOUR WELFARE FACILITIES ”**
from 1st October 2021 to 25th November 2021. She found sincere &
hard working.

We wish her all the best.



General Manager

CERTIFICATE OF PROJECT GUIDE



Founded : 16-3-1963

Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M.I.D.C. Gokul Shirgaon, Dist. Kolhapur 416234. • Ph.:2672311 to 15 (5 Lines)
• Fax : 0231 - 2672374 • Telegram : DUDH SANGH • E-mail : kpr_gokul@sancharnet.in

CERTIFICATE

This is to certify that **Miss. Patil Sweety Subhash** a Student of MBA (Specialization in Human Resource) **Venkateshwara Institute of Management Peth naka**, has successfully completed 50 days. Internship on the project title "**A Study of Training and development**" at Human Resource Department from 01 October 2021 to 19 November 2021 in our **Kolhapur Zilla Gokul Dudh utpadak Sangh Ltd. Gogve**. During the training period, we found that she is sincere and his overall performance was satisfactory.

We wish her all success in the future and best luck.

शाखा प्रमुख
दुध शितकरण केंद्र, गोगवे

को. जि. सह. दुध उत्पा. संघ लि. कोल्हापूर
दुध शितकरण केंद्र गोगवे, ता. शाहुवाडी
पिन कोड नं. ४१६२१३. जि. कोल्हापूर.





राजारामबापू सहकारी बँक लि; [सिडफुड बँक]

RAJARAMBAPU SAHAKARI BANK LTD ; (Scheduled Bank)

प्रधान कार्यालय : पेट. 415 407, ता. वाळवा, जि. सांगली (महाराष्ट्र)

फोन : (02342) 252131, 252133 फॅक्स : 02342- 252134

मोबाईल : 986060 9700, 95610 00800 E-mail: info@rajarambapubank.org

क्र :

दिनांक 1 DEC 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Swapnil Dilip Ozardekar, M.B.A.** Student of "Venkateshwara Institute Of Management, (MBA)". Peth Dist Sangli. Has undergone project work in our organization from 11 Oct 2021 to 30 Nov 2021.

He has completed project on "A STUDY ON LOAN SERVICES" in our bank During his project work find him sincere and hard working in his studies and responsibilities.

We wish him all the best for his future endeavours and hope he will have very successful career.

General Manager

(Administration)





SIDHIVINAYAK MOTORS

PUNE BENGLORE HIGHWAY
KASEGAON SANGLI 415404 (NEAR BY
ROYAL STONE) MOTOR CYCLE
DEALER

Certificate

This is to certify that, **SURAJ SHIVAJI MANE** a student of **VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH- NAKA DISTRICT-SANGLI** Pursuing second year master of business administration MBA II has successfully completed industrial summer training in our showroom kasegaon training period was from 17-11-2021 to 12-01-2022. The overall performance and behavior during the training is found to be satisfactory

We wish him all the best for his bright future & career.

Place:

Kasegaon

Date:

12/01/2

022



Suraj Mane

Certificate

Date : 30/01/2022

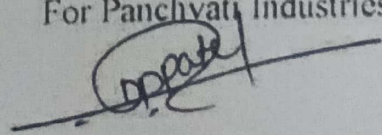
This is to certify that Mr. Sourabh Rajaram Patil of VENKATESHWARA INSTITUTE OF MANAGEMENT, PETH studying in MBA. He is had completed his Industrial Training Program in the Topic on “ A Study of Sales Promotion Techniques” from 27/11/2021 to 30/01/2022 that is 63 days, during this training program.

He had good moral character.

This certificate is issued from his own request.



For Panchvati Industries L.L.P



A handwritten signature in black ink, appearing to read "Sourabh Patil".

Gut No. 385, Shirala - Waghwadi Road, Waghwadi (Islampur) - 415 407 Tal. Walva, Dist. Sangli (MS) India
Cell: 86000 90893, 77091 51801 Email: info@rivotank.com URL: www.rivotank.com

CERTIFICATE

Multi State Approved : Reg. No. MSCS/CR/67/97 Dt. 23/07/1997

HUTATMA SAHAKARI DUDH UTPADAK SANGH LTD, WALWA

Head Office : Walwa - 416 313 Dist. Sangli (M.S.)

Phone : (02342) 267808, 267544, Fax : (02342) 268408 Athani : (08289) 251808

Mob. 9960597744, 9960597736

Email : 1) hutatmadudh@gmail.com 2) hutatma_dudh@yahoo.co.in



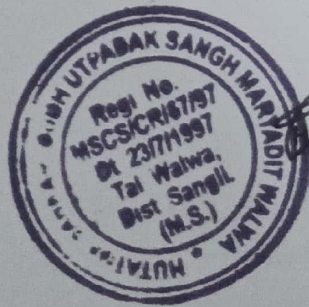
HutatmaDudh

Date: 10/12/2020

TO WHOM IT MAY CONCERN

This is to Certify that **Mr, Kedar Satish Joshi** student of **Venkateshwara Institute of Management (M.B.A) Peth, Sangli.** has completed Internship programme with title “ **A Study of Job Satisfaction**” for a period of Two Month (01-10-2020 to 08-12-2020) at **Hutatma Sah.Dudh Utpadak Sangh Ltd Walwa.** During the period of his internship programme with us he was found punctual, hardworking, and Inquisitive.

We wish him every success in life..



HR & Administration
Hutatmasah.DudhUtpadakSangh
Ltd; Walwa, Tal-Walwa,
Dist- Sangli (MS)





Reg. No. SAN/DFG/493/77 Dated : 1-8-1977

FATTESHINGHRAO NAIK (APPA) SAHA, DUDH UTPA. SANGH LTD;
फतेसिंगराव नाईक (आप्पा) सह. दूध उत्पादक संघ लि; शिरळा.

Tai-Shirala, Dist-Sangli. (Maharashtra) (Off. (02345) 250301, 02, 03

ता. शिरळा, जि. सांगली, (महाराष्ट्र) (02345) 250301, 02, 03 Email : prachitsedudh@gmail.com

Ref.

Date: / / 20

CERTIFICATE

This is to certify that **Mr. Omkar Balkrishna Patil** Student of Venkateshwara Institute of Management, Peth Naka has successfully completed summer in plant training project work in "A Study of Marketing Mix" In our Dudh Sangh for the period 6th Oct. 2021 to 28th Nov 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, we found that he is sincere and his overall performance was satisfactory.

We wish him all success in the future and best luck.

Managing Director

FATTESHINGHRAO NAIK (APPA)

SAHA, DUDH UTPADAK SANGH

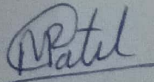


Certificate

This is to certify that, **Miss. Prajakta Sunil Salunkhe**, student of **Venkateshwara Institute of Management, Peth** has successfully completed her summer in Plant training project work in “**A Study of Employee Satisfaction**” in our organization for the period 11th Oct to 30th Nov. 2021 for a partial requirement of Master of Business Administration (MBA).

During the training period, We found that she is sincere and her overall performance was satisfactory. We wish her all success in the future and best of luck.

Walster Technologies Pvt. Ltd.



Mrs. Meghna Pratap Patil
Director





SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

DTE CODE - MB6224

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

DVV Suggestion:-

3. Kindly note that training Internship during the job-enroll will not be considered in this metric.

HEI Reply:-

DVV suggestion noted. There is no any data which shows training internship during the job – enroll, all students internship data is available only for the Academic Year-2021-22.



I/C DIRECTOR

Venkateshwara Institute of Managemen...
Peth, Tal. Walwa, Dist. Sangli.